

Core Team Builder Kit

A practical tool for inviting, aligning, and preparing a church plant core team.

How to use this tool

Work through this resource with your team, coach, sending church, or board. Do not treat it as a formality. Use it to create honest conversations and clearer next steps.

Next step: Visit ChurchPlanting.com/coaching if you want experienced eyes on your plan.

Ideal Core Team Profile

Done	Action Item	Notes
☐	Understands and supports the mission.	
☐	Lives near or is meaningfully connected to the mission field.	
☐	Demonstrates spiritual maturity and teachability.	
☐	Is willing to serve before being seen.	
☐	Can invite others without pressure or hype.	
☐	Handles ambiguity without creating drama.	

Core Team Invitation Script

Use clear language when inviting people. Avoid vague enthusiasm.

☐ I am gathering a core team to help plant a healthy church in this community. Would you prayerfully consider joining the first season of prayer, service, and preparation?

☐ This is not just attending early services. It means helping build the culture, serve people, invite others, and carry the mission. Can we talk about what that would involve?

Four Meeting Onboarding Path

Meeting	Purpose	Outcome
1	Mission and calling	People understand why this church needs to exist.
2	Values and culture	People understand how the team will behave.
3	Roles and expectations	People know how they can serve.
4	Launch readiness	People commit to the next season.

Core Team Covenant Questions

- ☐ What are we committing to pray for weekly?
- ☐ How will we handle conflict?
- ☐ What does faithful participation look like?
- ☐ How will we serve the community before launch?
- ☐ What would disqualify someone from leadership in this season?